

Centaur Media plc

Slavery and Human Trafficking Statement

Centaur Media plc (“**Centaur**”) and its subsidiary companies (the “**Group**”) are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business or in any of our supply chains.

Business and Organisational Structure

Centaur has evolved from a traditional publishing and events business into a B2B business information group. Centaur is an international provider of business information and specialist consultancy that inspires and enables people to excel at what they do within the marketing and legal professions. Our Xeim and The Lawyer business units serve the marketing and legal sectors respectively and, across both, we offer our customers a wide range of products and services targeted at helping them add value.

Centaur Media plc is the holding company of the Group. Centaur Communications Limited, which is a wholly owned subsidiary of Centaur Media plc, is the main operating company for the Group.

Centaur is headquartered in London, where approximately 86% of employees are based, albeit the Company has now adopted a hybrid working policy, with another 14% based at home permanently in the UK and only 2 employees working from home in the US. The Group had an annual reported revenue of £41.6m from continuing operations for the year ended 31 December 2022.

Our Supply Chain

The services provided to the Group by suppliers include content development and research, electronic distribution of our products, IT services, venue hire, event set-up services, catering, AV production services, entertainment providers and digital event platforms. In addition, the Group also uses IT contractors and consultants in parts of the business. Building facilities support (including cleaners, security and office furniture) are provided by WeWork who have their own policy.

Goods purchased by the Group include IT equipment and merchandise for our events and exhibitions. These are typically purchased from businesses which have their own supply chain principles and ethical standards.

Given the nature and primary locations of Centaur’s business, we believe the risk of modern slavery in our supply chain is very low compared with businesses operating in other sectors and geographies.

Our Anti-Slavery and Human Trafficking Policy and training

Centaur adopted an Anti-Slavery and Human Trafficking Policy (the “**Policy**”) in 2017 which was made available to all employees on Centaur’s intranet. Information on this Policy, and on the risk our business faces from modern slavery in its supply chains, will form part of the induction process for all new employees who join us.

To ensure a high level of understanding of the risks of modern slavery and human trafficking within our business, training on our Policy has been provided to key individuals within the business. The Group also has a Whistleblowing Policy enabling employees to raise concerns about any suspicion of modern slavery in any parts of our business or supply chains in a confidential and secure manner.

Where possible, we contract with suppliers using our standard terms and conditions which require suppliers and their sub-contractors, among other things, to adhere to all laws and regulations related to human trafficking and slavery offences including the Modern Slavery Act 2015 and our Anti-Slavery and Human Trafficking Policy.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes Centaur Media plc’s slavery and human trafficking statement for the financial year ending 31 December 2022 and was approved by the Board on 14 March 2023.

Swagatam Mukerji
CEO

14 March 2023